



ABQ 2 Fast Facts

About the Facility

- The 1,300,000 square-foot facility continues Amazon's commitment to New Mexico.
- Amazon has invested over \$300 million dollars in ABQ2.
- 1,200 full-and part-time jobs, double what was original predicted.
- ABQ2 is a IXD or Inbound Cross Dock will help the company better serve customers by accepting freight from vendors/sellers and shipping products to various fulfillment centers, like ABQ1.

Economic Development

- Amazon has invested over \$280 billion in more than 1,000 small towns and rural areas across the U.S.
- As Amazon built its operations footprint to ensure faster delivery for customers, it has created more jobs outside of big cities or centralized logistics hubs. In fact, over [40% of the 1 million people who work for Amazon in the U.S. are located in small towns](#) across the country. Additionally, independent sellers in rural areas collectively achieved more than 60% year-over-year growth in Amazon's store.
- For over 30 years, Amazon has been investing in communities across the country—creating jobs and building infrastructure to bring people products they need in record time.
 - In fact, this year the [Progressive Policy Institute ranked Amazon as its No.1 Investment Hero](#), meaning that Amazon invested more in the U.S. than any other American company.
- Amazon supports more than one million employees worldwide who are innovating and working to serve customers throughout several global fulfillment centers, retail locations, data centers, corporate offices, tech hubs, and headquarters locations. The starting pay for customer fulfillment and operations roles in New Mexico is currently \$17.50 per hour.

Hiring and Benefits:

- Employees at ABQ2 will earn industry-leading pay with an opportunity for incremental pay increases every six months and opportunities to advance into leadership positions across the company. Amazon employees also go through hours of safety training and ongoing coaching.
- [These benefits](#) include health, vision, and dental insurance from day one; a 401(k) with 50% company match; up to 20 weeks paid leave, which includes 14 weeks of pregnancy-related disability leave plus 6 weeks of parental leave; and Amazon's Resources for Living program, a free mental health benefit offering services and support for employees, their families and their households.

New Mexico by the numbers

- \$1.6 billion invested in [New Mexico since 2010](#), including infrastructure and compensation to our employees
- 3,000 full- and part-time jobs created in New Mexico (as of January 2024)
 - 3,900 indirect jobs supported on top of our direct hires in New Mexico (based on Input-Output methodology developed by the U.S. Bureau of Economic Analysis)
- 1,500+ independent sellers—most of which are small and medium-sized businesses—in New Mexico, selling in Amazon's store.
- *Amazon's main investments in New Mexico include:*
 - 2 Fulfillment and sortation centers
 - 6 Delivery stations
 - 3 Whole Foods Market locations